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EQTEC Iberia, S.L.U. (EQTEC) is a world-renowned company specializing in advanced gasification.

The Company's target business model envisions EQTEC as the leading technology innovator and licensing partner to owner-operators for syngas technology and production of renewable, clean baseload energy (such as electricity and/or heat) and biofuels. The Company's business strategy aims to develop that market, position EQTEC as a leader within it and scale the business through targeted development of capability and capacity, enabled by digital tools and techniques.

EQTEC's objective is to be a company oriented towards process management and risk-based thinking, to ensure their control and improvement, the integration of our staff in their development and compliance with the commitment to protect the environment and the pollution prevention, to get the maximum satisfaction of our customers.

In the same way, EQTEC acquires the commitment to provide safe and healthy working conditions for the prevention of injuries and deterioration of health related to work appropriate to the purpose, size and context of the organization and to the specific nature of its risks and opportunities for Health and Safety at Work.

EQTEC has implemented for this purpose an Integrated Management System for Quality, Environment and Health and Safety at Work, which meets the requirements established in the UNE EN ISO 9001:2015, UNE EN ISO 14001:2015 and ISO 45001:2018, adapted to the processes of the company.

The objective of promoting the culture of continuous improvement will be deployed through the specific objectives in terms of Quality, Environment and Health and Safety at Work that the Management establishes and reviews periodically.

Therefore, it establishes, declares and assumes the following commitments:

- Know the needs and expectations of our customers and stakeholders, to achieve their satisfaction.
- Ensure compliance with legal requirements applicable to our activity in the scope of Quality, Environment and Health and Safety at Work.
- Develop a management that promotes the protection of the environment within our possibilities as a company, promoting waste recovery, as well as participating in environmental conservation and the sustainable development of our activity.
- Guarantee continuous training of all our employees, to guarantee the quality of the services and their ability to face the growing challenges proposed by our stakeholders.
- Carry out our activity responsibly, safeguarding the health and safety of our employees, directing efforts to prevent accidents, injuries and losses, and using the necessary resources to do so.

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- Promote the active participation of our employees in the Management System, involving them in the participation in training and information activities, in the detection and management of risks, non-conformities and corrective and improvement actions, and making communication and participation channels available to them.
- Improve continuously the quality of service, the performance of Health and Safety at Work and Environmental Behaviour, to increase the customer satisfaction and the image of the company, both internally and externally.
- Prevent incidents and deterioration of health through adequate identification of hazards and evaluation and control of risks.
- Carry out continuous strategic analysis of our environment, sector and business that help us identify opportunities, as well as possible risks to give them the best solution possible.

The Management will provide the organization with the technical, economic and human resources necessary to achieve its Policy, being reviewed annually, in order to verify if it is appropriate for the compliance of the objectives and for the context and purpose of the organization.

The Quality, Environment and Health and Safety at Work Policy is public for our employees, providing the necessary means for it to be understood and implemented. It is also available to all stakeholders.

Finally, the Management, through this policy, maintains its firmest commitment to achieve and maintain continuous improvement in all our activities and guarantees that the company principles proposed herein are understood, implemented and maintained at all levels of the organization.

Barcelona, 18th May 2023.



EQTEC Board of Directors